

Program Description

The Policy Collaboration Project is a national initiative funded by Human Resources and Social Development Canada (HRSDC) that has been carried out since in 2007. The objective of the Policy Collaboration Project is to elicit feedback and ideas from the National Women's Association of Canada (NWAC) Board of Directors and membership on a successor strategy to the Aboriginal Human Resource Development Strategy (AHRDS). It is also to assist NWAC in our efforts to provide support and resources to Aboriginal youth, with a focus on labour market and employment related issues.

NWAC Objectives

The primary objective of the Policy Collaboration Project is the development of a comprehensive AHRDS successor strategy to address the employment needs of Aboriginal women and youth. The NWAC, along with all other National Aboriginal Organizations (NAO's) previously received federal funding that supported the Youth Intervenor (YI) program. The Policy Collaboration Project has a direct link with the previous YI model and continues to promote a youth focus throughout activities.

Like all NAO's, NWAC has an AHRDS agreement to provide employment related supports, with a specific focus for Aboriginal women. Feedback and input into a successor strategy to the AHRDS by the NWAC and affiliates, will lead to Aboriginal programming that is more responsive and directed to the needs of Aboriginal people (women and girls/youth) across Canada. Employment plays a key role in overall health and well being of individuals, families and communities, Programs such as the AHRDS, offer support in a variety of ways to address employment related needs at all levels.

Call for Proposals

The NWAC invites interested and qualified applicants to develop a proposal to carry out research, analysis, successor strategy/work plan development and policies based on the work completed by the NWAC AHRDS program. Mandatory requirements for proposal submission include:

- ✓ Research and analysis experience with a specialized focus in the area of labour market, employment related issues relating to Aboriginal women and youth;
- ✓ Direct experience with and knowledge of the AHRDS, Youth Intervenor, HRSDC programs, Aboriginal Youth Councils and NAO's including governance structures;
- ✓ Proof of Aboriginal ancestry and/or direct involvement with Aboriginal community.

Scope of Work

The overall goal of this work is to carry out the activities of a Policy Analyst to develop AHRDS successor strategy and work plan that can be implemented by the NWAC. Preliminary information has been collected directly through the current Policy Collaboration Project; this input should be used as a guide to frame research and development of the AHRDS successor strategy and work plan. Some travel may be required.

1. The successful candidate will: Conduct specific labour market, economic and statistical analysis **(Jan)**
2. Develop position papers with gender & youth perspective on labour market issues **(Jan)**
3. Work on development for the AHRDS successor strategy and include the NWAC Youth Council, Board of Directors (BOD), Provincial/Territorial Members Association, and current AHRDA projects **(Jan/Feb)**
4. Develop two year strategy, work plans and relevant policies for successor strategy that addresses the employment needs of Aboriginal women and youth **(Feb/March)**

Proposal Guidelines

The proposal should include a plain language summary, methods of analysis, and ethical considerations. It should include a list of activities, a timeline, budget and description of expertise (i.e., resume or CV). A short but concise work plan is recommended.

Proposals submitted by applicants with Aboriginal ancestry are preferred. All submissions should be received at the NWAC office in Ottawa by January 16, 2009 12–noon (EST), to the attention of Erin Wolski, Health Director via fax or email:

ewolski@nwac-hq.org

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